



Board members present at meeting: In person at HLA: Bernd Liesenfeld, Bettianne Ford and Whitney Augustine – Sharon Sperling by Zoom.

Others: Suzanne Borganelli in person, Katje Janisch and Rebecca Carr by Zoom. Meeting convened at 4:08 pm, adjourned 5:11 pm.

By Agenda Items. Board actions in underline

Old Business

- Approving Meeting minutes from October 1, 2024 meeting. Bettianne moved to approve, Sharon seconded – all approved.
- Construction and School updates.
 - No storm damage from any of the Hurricanes.
 - Shed. The county agreed to provide a permit for original proposed shed plan.
- Workers comp – we have a new company started 10/15/24. Cost is higher by about \$2k – now in updated budget but service is suboptimal with documentation from insurer.
- BOD members training – subscription for board training and certification is current – all BOD members except S Crapo are to have either refresher or full course for new members – target by December 2024.
- Staff updates on ‘teaching out of field’ – all are underway for curing the status. Karen David position has been taken on by a new person for interventions and other duties.
- HLA Audit was completed with no major findings. Audit report submitted to state and district.
- Additional Old Business: none currently.
- Public registered or attended for comments. nobody

New Business items

- Charter School renewal process.
 - Need to do 5 yr projection and educational plan but able to submit for 10 yr renewal due to high performance status of HLA.
 - Plan is to sign letter on Dec 3 because that date becomes the start point for deadline.
 - 5yr budget development was discussed – separate into fixed and increasing costs and use some indexed rate to project.
- Hurricane days: using the flex days on calendar.
- Nothing to report from board liason.

Board meetings scheduling update: by Zoom / in person –Planning the last Tuesday of the month so that financials will be available to review. Next date planned for 12/3/24, followed by 1/28/25