



**Board members present at meeting:** In person at HLA: Bernd Liesenfeld, Bettianne Ford and prospective member Whitney Augustine – Sharon Sperling by Zoom.

**Others:** Suzanne Borganelli in person, Katje Janisch by Zoom. Meeting convened at 4:09 pm, adjourned 5:43 pm.

**By Agenda Items.** Board actions in underline

### Old Business

- Approving Meeting minutes from August 2024 meeting. Bettianne moved to approve, Sharon seconded – all approved.
- Charter school representative from ACSB Ginger Stanford was able to attend the meeting. Introductions and background were provided and discussed along with some explanation of ACSB procedures for review and renewal of the charter applications.
- Construction and School updates.
  - New AC unit was installed and is running well.
  - No storm damage from Helene to speak of.
  - Shed. The county will not issue a permit for a shed under tree canopy, but the current and only HOA-approvable location has overhang from trees on adjacent property (water management district). Current plan is to do a direct replacement which can be done without permit.
- Workers comp – we have a new company starting 10/15/24. Cost is higher by about \$2k, so working that into newest budget updates for next month(s).
- Additional Old Business: none currently.
- Public registered or attended for comments. nobody
- New BOD member. Whitney Augustine. Bettianne Ford moved to approve her for BOD membership. Bernd Liesenfeld seconded. All approved – Whitney Augustine is added to BOD pending completion of formal training and fingerprint approval.

### New Business items

- Staff updates
  - We have 3 teachers that are completing endorsements and are formally 'teaching out of field'. Correct registrations and notifications were made to district and to stakeholders including parents, and corrective action is underway for all. Due to low availability of teachers in the district and state this is a problem that all schools are experiencing. List of teaching positions affected:
    - Mrs. Friar 3rd
    - Mrs. Rumore 1st
    - Mrs. Smethers Kdg
  - A new 4<sup>th</sup> grade teacher is installed, allowing Weissler to return to PE position.
  - Effective Friday Oct 25<sup>th</sup> resignation by Karen David (Para and administrative support) due to relocation – HLA has a fill-in and is seeking a permanent person.
- Charter School renewal process.

- Need to do 5 yr projection and educational plan but able to submit for 10 yr renewal due to high performance status of HLA.
- Ginger Stanford from district confirmed that there is no definitive way to provide a 5yr budget projection, and that HLA will simply have to make a best effort projection based on reasonable expectations, which was discussed as modeling that costs and FTE incomes will increase in roughly equal percentages.
- We have a timeline for the process provided by district representative, and BOD is diligent in being ahead of deadlines.
- Budget vs. actual – there's a difference between <<1 Mill>> funding that HLA put into the budget based on state info provided previously, and the newest amendment from district. The newest state version shows more money coming to HLA, but HLA is planning to not start spending that money until we have absolute conformation that it is real and not an error that needs to be revoked.
- Audit to be provided 10/3 by Kattel for review – BOD member to attend.

**Board meetings scheduling update:** by Zoom / in person –Planning the last Tuesday of the month so that financials will be available to review. Next date planned for 10/29/24.