Healthy Learning Academy Board of Directors Meeting Minutes Jan 26 2023. **Final reviewed**

Board members present at the meeting: Bernd Liesenfeld, Sharon Sperling, Bettianne Ford, Tiffani Ray **Others in attendance**: Suzanne Borganelli, Karen David, William Karcinski, Rebecca Carr Meeting convened at 4:03pm, ended 5:32pm.

Agenda Items

- Meeting minutes from the December meeting were reviewed and approved with clarifications. Bettianne moved to approve, Tiffani seconded all approved.
- Construction: locks on doors are in process. Hardening grant is in and being reviewed.
- Fundraiser: the contractors for the Kindergarten playground have been unresponsive, so work has been delayed. Planning on redefining as lower grades playground and allowing more access to avoid limiting only to K. Fundraising to start and hopefully construction for summer.
- Board Liaison had nothing to report for complaints or incidents. There's a meeting on safety at Sherriff's department that Bill is attending 2/7/23.
- Financials and issues of financial impact.
 - Class size reduction. HLA received a notice that it was not fully compliant with class size reduction, and some reduced funding based on that (but this is minor). The rules for load balancing are NOT consistent with the method of calculating class size owing to FTE mathematics, and the allowed process of load balancing between grades now leads to a miniscule overloading by the math. This exists only in the calculation. However, HLA received instructions on paperwork to submit and will follow guidance on that, since the district does not want a dispute, and this will pass in a few months.
 - Planning to move some funds to savings from checking, allowing better interest.
- Strategic plan items pulled up plan from 2022 January. Relative to that plan, the interior lighting is complete.
 The exterior lighting is complete. Some flooring was done due to flooding. All classrooms have new desks, the technology update is largely complete, and too many projects to list have been completed: an updated strategic plan will be presented at Feb meeting, and starting on budgeting for projects that are not yet complete. Offhand listed priorities include new flooring.
- A timeline was devised for annual tasks needed at board meetings. Upcoming priority items are strategic plan
 review in Feb, then teacher salaries discussion to begin March, finalize in April. School budget in May with final
 approval in June.
- Possible in-person meeting for salaries discussions in March/April
- **Board meetings scheduling update**: by Zoom proposing 4th Thursday of the month. Upcoming proposed dates are (always 4pm by zoom): Feb 23.