

Board members present at the meeting: Bernd Liesenfeld, Bettianne Ford and new member Tiffani Ray Rupp.

Others in attendance: Suzanne Borganelli, Karen David, Katje Janisch, R Carr.

Meeting convened at 4:08pm, ended 5:04pm.

Agenda Items

- Meeting minutes from the June meeting were reviewed and approved as written. Bettianne moved to accept minutes. All approved.
- New board members: starting board term October for new members. New members are provisionally emplaced as they are available, with their position probationary pending completion of training and background checks. Bettianne will share by-laws and on-boarding materials to new members. For clarity, T Rupp has been officially inducted (with paperwork to follow), and other invited member will be inducted as they are available on meeting.
- Construction work: underway
 - Fence repairs pending: 50% down payment made already. About \$1,100 for fence total.
 - Roof repairs: also 50% down payment made. About \$1,200 for roof repairs total.
- Playground for K: the district has regulations that equipment has to be purchased from certain specific sources. Proposed to review designs from permitted sources and generate representative image and costs including taxes, installation, etc. Plan is for board to review in October
- TSIA funding came in. HLA now has met the goal of bringing ALL teachers up to at least \$47.5k (applies to classroom staff). From that funding a certain portion goes to maintenance of that salary level, and then a certain portion can go to increases.
 - New beginning salary is \$48,128.80
 - The numbers for salaries are guided by the district.
 - Board voted to approve salary funding at outlined levels.
 - Noted again from last meeting: Principal Borganelli does not have clarity from BOD on the desired format for reporting all financial information that BOD needs to make decisions. Suggested to have Sharon help Principal Borganelli to devise correct format and checklist.
- Board Liaison had nothing to report on the logs – Guardian was unavailable for the changed meeting date.
- **Board meetings scheduling update:** by Zoom – proposing 4th Thursday of the month. Upcoming proposed dates are (always 4pm by zoom): 10/27 and 12/1 (after thanksgiving holiday).