

Board members present at the meeting: Jacqueline Swank, Sharon Sperling, Bernd Liesenfeld, and Bettianne Ford and Sheila Crapo **Others in attendance:** Suzanne Borganelli, Rebecca Carr, Karen David, William Karcinski, Katje Janisch, Meeting convened at 4:08pm, ended 5:10pm.

Agenda Items

- Meeting minutes from the April meeting were reviewed and approved as written. Sheila moved and Bettianne seconded. All approved.
- Old business: Board Liaison had nothing to report.
- Updates on salaries and budget. Salaries were discussed in detail previously
 - On R Carr: determined the time frame for implementation of raise as July 1.
 - Salaries are proposed for adjustment as follows: 5% raises to all salaried employees (not otherwise receiving larger raises). Bettianne moves to approve 5% increase. Sheila seconds. All approve.
 - Additional loyalty bonus as one time payment to execute this year: affecting Katje Janisch (10yrs+: extra 5% bonus), and Thomas, Becker, Weissler, Rosen, Borganelli (5yrs+: extra 2% bonus). Board has concerns on long term commitment to salary increases and members are more inclined towards bonuses. Sheila moves. Bernd seconds. All in favor.
 - ESSER II based funding was executed: \$1,250 for all full time staff that was there the whole year. For part time staff the bonus was pro-rated. These are complete and already paid.
- **New board member search.**
 - Disqualifying conditions: no conflict of interest, which essentially are employment through ACSB.

- Board meetings: June 21st and July 19th, always 4 pm by Zoom.