

2019 05 21 Tuesday  
HLA board meeting

Present: Bernd Liesenfeld, Bettianne Ford, Jacqueline Swank, Sheila Crapo, Lucia Knowles, Sharon Sperling. Also present: Amber Matts, Rebecca Carr, Mike Collins, Principal Borganelli. Plus Jason Ratliff

Public: Jason Ratliff, parent. Professional in building industry, supporting HLA upkeep and facilities.

Started / Ended: 4:30pm called to order.

Adjourned after 6:40pm.

### Old Business

- Minutes from April meeting. No corrections. **Motion to approve Sheila, seconded Lucia. All agreed.**
- Long range planning follow ups: Indented below items proposed at \$54-58k total cost. **Need additional bids. Principal and staff to follow up.**
  - Ratliff report on pavilion. Would go where picnic tables are now. Could do 60x40' slab.
  - Asphalt and reshaping of parking lot: cut out and re-patch several spots and shape sides better to prevent erosion.
  - Sidewalk and pad: would require removal of a few (dead) trees.
  - Gutters and Soffits separate from above.
  - Action items for next meeting is to get individual cost and select. Probably need to do all except sidewalk for now.
- Board training: all members have to re-certify (2 yrs duration of certification). Most board members completed!

### New Business

- Lucia Knowles: personal medical family condition may require absences. **Motion to excuse absences to allow her to continue to provide board services as possible.** Sharon moved. Sheila seconded. **All approved.**

Principal report:

- Math series: several choices. My Math series judged by staff as most rigorous and most cost effective so remain with that.
- Robotics: all in favor because programs like this are very developmentally valuable and are becoming expected for the grades where we are having most trouble filling spots. Still need to resolve if the cost is annual or one-time for equipment.
- Enrollment at 99 currently. Projected 106 to 108 for 2019/20 based on current commitments and class allotments. Financial projections to be based on conservative estimate of perhaps losing a few of that higher number.
- Staff evaluations are done and incorporated into staff proposal for salaries, contracts. Proposals on table for 3%, 5% and also splits between certain responsibilities to recognize the contributions that people provide.

- Proposed structure: (Principal Borganelli proposal).
  - Mike Collins as Assistant Principal
  - Amber Matts as Lead Teacher
  - Board recognizes this as useful structure.
- Proposal is for admin to receive 5% increase. Specifically Collins, Borganelli, Matts and Carr. For purposes of presenting the financials they would be considered under administration.
- 3% for support and instructional staff, except as per specific increases from very low wages for highly qualified personnel as outlined by Principal Borganelli.

**Proposed by Sheila. Seconded Jacqueline. Approved.**

- Principal review undertaken. Found highly effective.
- Survey results reviewed: both parent survey and teacher survey

Future meetings information and plans.

- Board meetings upcoming dates: June 18