**HEALTHY LEARNING ACADEMY**

**Board of Directors Meeting – May 22, 2017**

The meeting was called to order at *4:20* PM by Bettianne Ford.

1. ***Welcome***

* Board members present at the meeting: Bettianne Ford (President), Sharon Sperling (Treasurer), Lucia Knowles (Secretary), Sheila Crapo, and Bernd Liesenfeld. Absent: Jacqueline Swank. Also present: Principal, Anni Egan, Lynn Little, Amber Matts, Suzanne Borganelli, Rebecca Carr, Mike Collins, and Katje Jenisch.
* Persons signed in for public comment: None.

2. ***Old Business***

* The Board approved Minutes from the April 18, 2017 meeting as corrected: **Sheila moved to approve the minutes, Lucia seconded. Motion carried.**
* Playground- contract is signed and moving forward.
* Building and Grounds updates: roof- We are waiting for rain to see if there are any leaks.

3. ***Public Comment***- None

4. ***New Business***

* Board Representative Report- A parent concern was addressed by Bettianne with an email whereas the issue was directed to the HLA policies to resolve misunderstandings. No other
* Anni reviewed the budget overview and the budget versus actual from July 2016 to April 2017. A motion was made to approve the expenditures for the April 2017. **Sheila moved to approve the motion and Sharon second. Motion carried.**
* Sharon Sperling reviewed all expenditures for March and April and had no concerns.
* Discuss survey results: Parent- Overall positive. Homework is still a concern and many ideas were discussed about making homework more efficient. Staff survey- Concerns were taken into consideration. Nothing seemed alarming. Anni will address having a staff discussion about tattoos.
* Staff pay increases- We reviewed the staff pay increases and a motion was made to approve the 5% raise for staff members as outlined in the sheet Anni presented us. **Sheila moved to approve the motion and Bernd seconded. Motion carried.**
* Anni reviewed the budget overview and the budget versus actual from July 2016 through July 2017. A motion was made to approve the budget. **Sheila moved to approve the motion and Bernd second. Motion carried.**
* **The board completed the annual principal evaluation for Anni Egan. She received an overall rating of Highly Effective.**

5. ***Public Comment Period***

None

6. ***Adjourned 6:55 PM***

***Future Meeting Dates:***

Strategic planning 2:00-4:00 on July 11, 2017

July 11, 2017 4:30-6:00