HEALTHY LEARNING ACADEMY

Board of Directors Meeting – June 17, 2014

The meeting was called to order by Bettianne Ford at Healthy Learning Academy at 3:33 p. m.

Board Members Present were: Tom Robinson, Shelia Crapo, Bettianne Ford, Betty Braun, and Sharon Sperling. Also present was principal, Anni Egan and Ms. Regina Becker.

* Welcome / Old Business
* Minutes from April 2014 meeting were reviewed and approved-Sharon moved to approve, Braun Seconded. Minutes approved.
* Follow up from April meeting:
* Bonding of employees handling money-tabled for August meeting
* Discussion of extended school day-tabled for August meeting.
* Cover for lunch area-initial bid deemed expensive. Member Crapo advised additional bids should be sought and Principal Egan agreed to undertake this.
* Website – revisions are nearly completed, small changes remain but should be completed in advance of the upcoming 2014-2015 school year.
* Board member George Braun tendered his letter of resignation- Shelia Crapo moved to accept resignation and Tom Robinson seconded. Motion carried unanimously.
* Parent and Staff Survey results-
* Staff-Board discussed 2014 survey results
* Parent survey- Amount of Homework discussed. More information needed. Unclear whether dissenting parents (roughly) 245) feel homework is burdensome or insufficient.
* Grading scales discussed and FCAT results.

1. New Business

* Status of enrollment for 2014-2015-not discussed.
* Building and grounds
* Painting bids/painter selected. Work will be completed during summer
* Replacement of grass in play yard: bids being sought and work to be completed during summer
* The Board discussed a recent DCF report and potential addition to policies that may be needed as a result-discussed the student (no name) at issue and possible ramifications. Specifically, The Board was advised that a Child Psychologist was retained by HLA to assist with several of the students with various learning/emotional/cognitive issues. The Guardians of one student, despite being consulted prior to and during the sessions with the Psychologist,opened a case with DCF on grounds that the supervision and restraint of the student during emotional outbursts was inappropriate.
* DCF concluded investigation and found no intentional wrongdoing. Principal Egan is forming team and taking certification class in proper methods of restraint/behavioral management. Board recommended immediate research for policy implementation prior to start of 2014-2015 school year. Principal Egan will research and policy will be promulgated and implemented prior to start of school.
* Discuss new board member applications-Crapo moved to invite both potential members to next meeting, Robinson seconded. Motion carried and vote on their board membership to be taken following August meeting.
* Review and approve budget / salary increases-Bank statements reviewed by bookkeeper. Budget reviewed by Board. Member Sperling discussed using surplus to pay down mortgage principal. Board to take under advisement and revisit at August meeting. Member Braun moved to approve April budget, Member Crapo seconded. Motion carried.
* July 2014 / June 2015 Budget reviewed based on 90 students (5 student increase over 2013/2014) and needs set forth in June 2014 Principal’s Report. Board tentatively approved prospective budget pending revision of Principal Egan’s salary figures and potential 1% increase over the 3% teacher increase already proposed for full-time teachers. All raises tabled for August 5, 2014 meeting.
* Board meeting schedule- next meeting to occur on August 5, 2014, at 3:30 p.m.

1. Public Comment Period-Regina Becker, commented in favor of Teacher/Principal raises and increases in line with budgetary constraints.
2. Adjourn

Respectfully submitted,

Tom Robinson, Secretary