HEALTHY LEARNING ACADEMY

Board of Directors Meeting- August 5, 2014

The meeting was called to order by Bettianne Ford at Healthy Learning Academy at 4:00 p.m.

Board Members Present were: Sheila Crapo, Bettianne Ford, Betty Braun, and Sharon Sperling. Also present were principal, Anni Egan, potential board members Carolyn Lichty, Wendy Heimann, and Ms. Regina Becker.

1.Welcome /Old Business

* Potential board members were introduced to current board members.
* Minutes from June 2014 meeting were reviewed and approved-Sharon moved to approve, Sheila Seconded. Minutes approved.
* The June minutes were amended to show that Sharon Sperling reviewed bank statements up through April.
* Follow up from April meeting:
	+ DCF Report: DCF concluded its investigation and found no intentional wrongdoing. Principal Egan is forming a team and taking a certification class in proper methods of restraint/behavioral management.

The board discussed additional language for the Handbook and Policy Manual and adopted wording to spell out discipline and behavior policies more clearly.

* Discussion of bonding for employees handling money is tabled until the

 next board meeting.

2. New Business

* Sharon Sperling confirmed that she has reviewed all financial statements through June.
* Status of enrollment for 2014-15 was discussed.
* The board made language changes to the handbook. (Bettianne will add changes discussed.)
* Review and approve June expenditures. Sharon moved and Sheila seconded.

The June budget expenditures were approved.

* Reviewed the 2014-2015 school year budget as amended with the addition of a $3,000 performance bonus for principal, and additional pay rate changes as discussed. Sheila moved and Betty Braun seconded. The 2014-2015 school year budget was approved.
* Review and approve budget /salary increases-Bank statements reviewed by bookkeeper. Budget reviewed by Board.
* July 2014/June 2015 Budget reviewed based on 90 students (5 student increase over 2013/2014) and needs set forth in June 2014 Principal’s Report.

Board tentatively approved prospective budget pending revision of Principal Egan’s salary figures and potential 1% increase over the 3% teacher increase already proposed for full-time teachers.

* The board decided to discontinue asking parents to bring rotational supplies; instead HLA will add the cost into the budget and provide them.
* Potential board members Wendy Heimann and Carolyn Lichty were given an opportunity to discuss their interest in serving on the board. Sheila moved and Sharon seconded the motion to approve them as board members. The motion carried unanimously. Anni will provide them with materials and requirements for board member training, fingerprinting and other information. They will attend the October board meeting.
* Board meeting schedule-next meetings to occur on October 21 and December 9, 2014, from 4:00 – 5:30 p.m.

3. Public Comment Period-Regina Becker, commented in favor of Teacher/Principal raises and increases in line with budgetary constraints.

4. Adjourn

Respectfully submitted,

Anni Egan for

Tom Robinson, Secretary